



Poynter is

'Il bet that the word most frequently uttered by those of us working in media, politics and culture in 2023 was "2024." As we toggle between optimism and anxiety over the future of journalism and other democratic institutions, the calendar has been an ever-present character. Our hearts and minds have been strategically preoccupied as we brace for a U.S. election



Photo by Chris Kozlowski, Poynter Poynter President Neiy-32.3 (n w3.1 (te m8(g)-22.4 l)16.3 (k t)1.5 (u)-0.3 (m-349(s)-2.3(m-349(s 7.75,9w m8m5 (o)g8rv(n)m15 Fen T 1 (510 ((i7, P33)8r) (T)87Ah 46. [41)8rd11 ((. I) 0(n)5 2) 2n>B3165 5 /P <(n

Achievement in journalism.

journalists can connect with audiences, where Five hundred more people attended Poynter's our respected brand gives us access to experts IFCN GlobalFact summit in Seoul, South from all disciplines, where we are trusted to Korea, to share ideas for ghting repression stoke genuine conversation and meaningful and misinformation. Two hundred more people brainstorming. On the pages that follow, you'll came to Poynter's "community conversation" see a sampling of all that we've accomplished, at our St. Petersburg, Florida, headquarters to and a glimpse of where we're heading. listen to NBC correspondent Kerry Sanders In the fast-changing journalism market, discuss covering hurricanes and climate. we are all susceptible to fear (it's a volatile Sara Longwell, the publisher of The Bulwark, economy), we are too quick to fawn (sometimes and PBS host Hari Sreenivasan joined our we love our own work more than we should) United Facts of America online festival and and we often ail (so many options, so little talked about civil discourse. On Zoom calls consensus). Poynter tries to elevate journalism coaching media executives or with community above all that — to a creative and credible place leaders attending writing programs, Poynter of value and integrity. is a convener. We bring people who care about We'd love to hear how you think we might journalism and the media together. help.

The Crossroads.

At Poynter, we often dub these four areas of focus - teach, inform, empower, convene - our "crossroads" strategy. We strive to be an institute that is a crossroads — where

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One mission. Many ways

"Poynter is a place of many missions. We support local news. We train journalists to do their job better. We are the home of PolitiFact, the nation's largest political fact-checking website, and the home of the International Fact Checking Network, which really makes us the global leader in fact-checking and supports fact-check work throughout the world. We're the creators of a program called MediaWise, where we train school-age kids to baby boomers and everybody in between on how to tell fact from ction online. We're the home of the Craig Newmark Center for Ethics and Leadership, which helps journalists improve the trust they have with their audiences. And we're the owners of the Tampa Bay Times newspaper, the largest daily newspaper in Florida.

"All of these things roll up into this mission. Our job is to make journalism better and, in the process, make democracy stronger. That's the goal: elevate journalism in service of democracy."

Neil Brown President



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WNET, the nonpro t parent company of a group of PBS stations and newsrooms, created a new YouTube series "Hay Dinero" after market research demonstrated that Latina women in their market are interested in building generational wealth.

oynter's Digital Transformation Program (DTP) teaches public media leaders and their sta how Participants saw to transform t (a)-5.15 Tw Tz /T18mat136(t)-6.9 -27.1 (ion)-25 ()]TJ EMC /P <</Lang (e3-US)/MCID 330 >>BDC - Tc 9c(t)43 TD 12.6-3117 ()-41.9 (e)-4u(t)-26TD [((t)-)8 (r)-9.1 (s a)-17. ict9(o)7 (g)-22.52 (a)-242ao(d t)-1n4.8 -32..6 (n)1

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7-1.55aes aaa7-1i (I)3.4.55a2-9.6 Td3[(o(d t)-1n4.8 -32.4.8 65.,)-19.4 (h).6 (n)1w T* TD [((t)-4.8 6-11.1 (e5-7.7 (a)-16.4.4 (o)12 (w)-10 ()]TJ EMC /P <</Lang (e9-US)/MCID 3318 (r)-9.1 (s a)-17.3 (t9(o (s (i)--7.8 2r)9.3 (5yDC 4C audience growth

- \$3.1 million in net new digital revenue
- 458 public media professionals trained
- 79 public media organizations

Supporting organization

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WNET





how their newsrooms will cover public safety moving forward. This policy includes a mission statement for public safety coverage; guidelines of what stories the newsroom covers; and plans for training, implementation and evaluation.

Sixty- ve newsrooms have participated in the program so far, attending 12 two-hour virtual training sessions every other week. On o weeks, newsrooms received up to two hours of personalized coaching. Many of the news organizations theem sscs sion





Editing help. Anytime. Anywhere.

oynter and ACES: The Society for Editing expanded on an already successful partnership in 2023 to o er a new online certi cate course for editors.

The seven-course, 12-hour intermediate certi cate is the second in the three-tier Poynter ACES editing certi cation series. It sets the industry standard for communications professionals who want to improve their editing skills.

Nearly 1,900 people took a Poynter/ACES certi cate course in 2023.

"ACES is excited to be deepening its partnership with Poynter with this latest certi cate," said Gigi Sutton, the ACES executi director.

Instructors include WIRED special projects editor Alan Henry, POLITICO senior managing editor Anita Kumar, CNN legal counsel Frank

Poynter-Koch Media and Journalism Fellowship

- A year-long experience that gives early career journalists the coaching, network and skills they need to have a long and lasting career in journalism.
- Full-time job with one of our participating news organizations throughout the United States.
- 60 participants
- Individual coaching and mentoring

Participating newsrooms: The Dallas Morning News, The Atlantic, Houston Landing, The Baltimore Banner, KNKX Public Radio, Texas Tribune

JOURNALISM CRAFT

Learn more about the certi cate course

tive	LoMonte, Los Angeles Times editor Steve
	Padilla, Poynter assistant editor Kayla Randall,
	freelance editor Mark Allen, University of
	Kansas professors Lisa McLendon and Gerri
ng	Berendzen, and "America's Writing Coach" Roy
K	Peter Clark.



CUSTOM PROGRAMS

Big issues. Big reach.

s the world's leading instructor, innovator, convener and resource for anyone who aspires to engage and inform citizens, Poynter o ers learning opportunities to individuals and organizations that want to strengthen their skills, grow their careers and explore journalism. Here are organizations and newsrooms Poynter taught in 2023.

Alabama Broadcasters Association

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How Poynter is leading on

Poynter is in the unique position to help guide newsrooms and people as they work to develop AI policies, work ows and tools.

t the start of 2023 fewer than a handful of people in news organizations of any size were familiar with the term "large language model." In 2024, generative AI is dominating the

conversation.

pivotal moment, akin to the launching of mobile web. And then we all saw how fast the technology changed when OpenAI released even newer versions of the tools that made the rst ones already seem antiquated.

Media organizations have been playing catchup since day 1. Poynter is in the unique position to help guide newsrooms and people as they work to develop AI policies, work ows and tools.

Poynter illustration by Annie Aguiar; Shutterstock

INNOVATION

Our AI Steering Committee has focused on three areas where we can build on our strengths and existing work to carve out a distinctive and highly-relevant path for journalism and democracy. Here are the areas where we can have immediate impact:

 Developing ethical AI policies for newsrooms The public launch of ChatGPT and Dall-e was a – speci cally around use that serves the public and democratic good.

 Evaluating and explaining generative AI for media literacy and fact-checking.

 Helping small newsrooms experiment with and develop tools to use AI.

To accomplish those goals we plan to: • Use Poynter's ethical framework, developed by Poynter Senior Vice President Kelly McBride,

to create and publish a newsroom guide around ethical decision-making for the use of and

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Poynter AI Steering Committee

implementation of AI. Training opportunities will follow.

• Organize an ethics summit with a handinvited group to work towards developing an ethical framework and broader understanding of how this will a ect the industry.

• Start implementing generative AI use into our existing training workshops like our successful Transforming Crime Coverage into Public Safety Journalism program. Al aggregation and potential publishing of polic pahe714.8 (n a)-17.82 (e)7.9 (r u(u)-2, 17 (51 (r)-3.3 (7 (n)16.4 (t)18 -1.217 Td [(t)-85.5 (a)-17.6 (r)-3 (n8-2, (o)14.8 (r2411.6 (o)17 (l)-6.2 (i)m(n)16.4(d)12 (e)7.9 (r)-y <</Lang (en-US)/MCID 2053

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Shining a light on how the news gets made

n November, The Washington Post went





act-checking as a form of service journalism has grown signi cantly in the United States over the past decade, but it still rarely reaches the 40 million Americans who speak Spanish in their homes. PolitiFact, the Pulitzer Prize-winning project of the Poynter Institute, launched a Spanish-language fact-checking project in 2023 with the hopes of helping a new segment of Americans be better informed about the key issues facing the country.

Today, PolitiFact has a team of three Spanish-speaking fact-checkers to debunk viral online misinformation for Spanish

communities and facarojeen-USisrnting a nrmos.tae16.4 (t)-10 ()]n t18.2 (2)-1.5 (3 4.2 (-. T)2D 12>BDC EMC((i)0.7 ()-21 (m)1513EMA()-4.9 (s)3. EMC /P <</Lang (en-US)/MCID 1278 >>BDC 910.025 Tc 0.014 Tw T* [4c)-9.2 (oa)16.53 (a)49



saac Harte's rst fact-check at MediaWise as part of its Teen Fact-Checking Network was about dancing robots.

Three years later, the work remains just as interesting, and in many ways, even more critical. Now Harte's work is about the COVID-19, the election, the Biden administration, guns and the war in Ukraine.

The Teen Fact-Checking Network, a rst-ofits-kind innovation of MediaWise, aims to have teenagers talking directly to teenagers about misinformation and media literacy. Teens produce and Im their own video fact-checks, and post their ndings across social media.

The aim is to meet the audience where it is. The network has created 1,140 fact-checks or media literacy videos since it launched. And, this year, it went global.

Teen Fact-Checking Network partners in Brazil, Germany and India created 30 videos that reached more 400,000 across the three nations. And MediaWise has already started work in Canada and Spain for the coming year.

In a recent re ection, Harte writes: "It's ba ing to me that it has only been three years since I began at MediaWise. It feels that so much has changed in the world, but also that a lot has changed in my own life. When I began at MediaWise I was a middle schooler; I'm now a junior in high school and — as the two photos above show — I have grown up a bit in that

time, too. But, 7 (sei)-5.6 (s)1 T (i)-7.4n/5 2 (n u)18.4 to (i)-7.4n/(t)-21.4 (,(i)-7.6 ng (en-US)/MCI (e)-4.5 (n).37/Langk6,(i)-7.6 ng (en-US)/M 3pa m)-)-7.6 (n f)8.5 (o)14.8 (rw)-32.2-1.nm



Poynter's Board of Trustees

